



## **Coral Safeguarding Policy Statement**

Coral works with children, young people and adults with learning disabilities, some of whom may have additional needs e.g. physical disabilities. This means that all the groups we work with are vulnerable groups, and we have a commitment and duty to keep them safe from harm.

Coral's Safeguarding Policy aims to ensure that Coral's activities are safe and well-planned, to increase awareness of good safeguarding practice amongst staff, and to prevent harmful situations from occurring wherever possible.

In particular, Coral aims to:

- Support the belief that all people whatever their age, culture, disability, gender, language, religious belief and/or sexual orientation have the right to protection from abuse and to a happy and healthy life
- Ensure that all staff and volunteers working with children, young people and vulnerable adults are aware of their responsibility towards the safety and well-being of each child and person in its care
- Work in partnership with children and young people, their parents, carers and other agencies in promoting welfare
- Provide protection for children, young people and vulnerable adults who take part in Coral's performances, projects or other events
- Provide guidance to staff and volunteers on procedures which should be adopted if they suspect a child or vulnerable person may be experiencing, or at risk of, harm

Due to the nature of working with people with learning disabilities, Coral understands that communication around safeguarding issues may require particular support and consideration. We will ensure easy-read documents and adequate assistance for any safeguarding matters.

Coral fully recognises its responsibilities for safeguarding children, young people and vulnerable adults, and follows the procedures set out by Lambeth Safeguarding Children Board and the DfE document *Working Together to Safeguard Children*.

This policy will be reviewed on an annual basis, taking account of best practice and any legislative change. It forms part of Coral's overall risk management strategy to safeguard the organisation, its workers and participants.

This policy is posted on Coral's website, and is communicated to staff, volunteers, partner organisations, parents and carers, schools and other groups with whom we work.